

# First Unitarian Congregation of Ottawa Ministerial Search Survey

September, 2020

Dear Congregants:

Thank you for taking the time to tell us about yourself and your experience of our congregation!

Surveys can help break down assumptions and help reveal what is. This survey will help you, your congregational leadership, and your future minister understand your congregation better. Answers to these questions will also enrich the narrative that your search committee shares with ministerial candidates.

Everyone's participation is very important, *especially in this time of Covid-19*. Please encourage others to complete this survey. **The percentage of the congregation completing the survey sends a strong message to prospective ministers.**

It's a fairly long survey, so please pour yourself a beverage and settle in. This is a thorough investigation, for sure! We estimate the survey will take 20-30 minutes to fill out.

The raw data will be kept confidential. If a question makes you feel uncomfortable, please skip it. If you have questions or concerns, please contact: [MinisterSearch@FirstUnitarianOttawa.ca](mailto:MinisterSearch@FirstUnitarianOttawa.ca).

Please be as honest as possible. The search committee is ready to hear what you have to say. A summary of the analysis will be available to the congregation.

**Please, we need to receive your response by Thanksgiving Monday, October 12**

Thank you in advance for taking the time to complete this important survey. We look forward to hearing from you.

Sincerely,

The Search Committee: Amy Bérubé, Mary Ella Keblusek, Jane Lindsay, Michael Lloyd, Jodi McIntosh, Phil Nagy, and Lena Talback

Please read each question carefully and follow the instructions in italics

## Section A - About you

1. What is your affiliation with the congregation? *Please check only one.*

<input type="checkbox"/> 1.....	Active Member (Someone who has formally joined the congregation and also made a financial contribution in the last 18 months)
<input type="checkbox"/> 2.....	Inactive or Former Member (a former Active Member who has either requested Inactive status OR has not contributed financially in the last 18 months)
<input type="checkbox"/> 3.....	Active Non-Member (Someone who has not formally joined the congregation but who participates and has made a financial contribution in the last 18 months)
<input type="checkbox"/> 4.....	Inactive Non-Member, with no financial contribution in the last 18 months
<input type="checkbox"/> 5.....	Other (please specify) _____

2. How long have you been a Unitarian Universalist? *Please check only one.*

- <sub>1</sub> Less than 1 year
- <sub>2</sub> 1 to 2 years
- <sub>3</sub> 3 to 5 years
- <sub>4</sub> 6 to 10 years
- <sub>5</sub> 11 or more years but not life-long
- <sub>6</sub> Life-long
- <sub>7</sub> I do not consider myself a Unitarian Universalist

3. How long have you attended this congregation? *Please check only one.*

- <sub>1</sub> Less than 1 year
- <sub>2</sub> 1 to 2 years
- <sub>3</sub> 3 to 5 years
- <sub>4</sub> 6 to 10 years
- <sub>5</sub> 11 or more years but not life-long
- <sub>6</sub> Life-long

4. Over the past two years, how frequently have you attended Sunday services, not including summer services?  
*Please check only one.*

- <sub>1</sub> Less than once a month
- <sub>2</sub> Once or twice a month
- <sub>3</sub> Almost always attend

5. What is your age? *Please check only one*

- <sub>1</sub> 18 and under
- <sub>2</sub> 19-35
- <sub>3</sub> 36-49
- <sub>4</sub> 50-59
- <sub>5</sub> 60-69
- <sub>6</sub> 70-79
- <sub>7</sub> 80 and above

6. With what racial or ethnic group do you most closely identify? \_\_\_\_\_

7. With what gender do you most identify (for example, man, woman, non-binary)? \_\_\_\_\_

\_\_\_\_\_

8. Do you identify as transgender? *Please check only one.*

- <sub>1</sub> Yes
- <sub>2</sub> No
- <sub>3</sub> Prefer not to say

9. What is your sexual orientation (for example, heterosexual, bisexual, queer)? \_\_\_\_\_

\_\_\_\_\_

10. What is the highest level of education you have completed? *Please check only one.*

- <sub>1</sub> Less than high school
- <sub>2</sub> High School
- <sub>3</sub> Some Post-Secondary
- <sub>4</sub> College Diploma
- <sub>5</sub> Bachelor's Degree
- <sub>6</sub> Master's Degree
- <sub>7</sub> Doctorate or Post-Doctorate degree
- <sub>8</sub> Other (please specify) \_\_\_\_\_

11. What is your employment status? *Please check only one.*

- <sub>1</sub> Full-time employment
- <sub>2</sub> Self-employed
- <sub>3</sub> Part-time or multiple jobs
- <sub>4</sub> Unemployed
- <sub>5</sub> Retired
- <sub>6</sub> Student
- <sub>7</sub> Stay-at-home parent
- <sub>8</sub> Unable to work
- <sub>9</sub> Other (please specify) \_\_\_\_\_

12. Have you been connecting with the congregation on-line during Covid?

- Not at all <sub>1</sub>      Rarely <sub>2</sub>      Sometimes <sub>3</sub>      Often <sub>4</sub>      Very often <sub>5</sub>

13. How do you normally travel to church? *Please check only one.*

- <sub>1</sub> Walk
- <sub>2</sub> Cycle
- <sub>3</sub> Personal Vehicle
- <sub>4</sub> Public Transit (including para-transit)
- <sub>5</sub> Taxi / Uber / Lyft
- <sub>6</sub> Other (please specify) \_\_\_\_\_

14. How long does it take you to reach the church from home, by your most frequently-used means of transportation? *Please check only one.*

- <sub>1</sub> Less than 10 minutes
- <sub>2</sub> 10 to 30 minutes
- <sub>3</sub> 31 to 60 minutes
- <sub>4</sub> More than 60 minutes

**Section B – Your involvement with the congregation**

**Question 15 deals with *WORSHIP SERVICES ONLY*. Question 16 deals with *OTHER ASPECTS* of congregational life.**

15. What are the most important reasons for you to attend worship services? Please choose two or three.

Affirming emotional experience <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>
Building community <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>
Celebrating common values <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>
Experiencing intellectual stimulation <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>
Exposing my family to worship services and spiritual explorations <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>
Music <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>
Mystical, spiritual experience <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>
New paths for individual growth or change <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>
Personal reflection and meditation <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>
Promoting self-understanding <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>
Support and encouragement for social action <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>
Other (please specify) <sub>12</sub> _____	<input type="checkbox"/> <sub>12</sub>

16. **Apart from the worship service**, please indicate which aspects of congregational life were important to you when you first came to First Unitarian and which aspects keep you coming back. Please check all that apply.

	Important in initially attracting you	Important in keeping you interested (Pre-Covid)
Adult religious education <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>
Campus/setting <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>
Celebrating common values <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>
Children’s religious education <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>
Choir/Music <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>
Community and Fellowship, including Fellowship Hour <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>
Involvement with the broader UU movement <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>
Your Family <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>
Interest/support for group(s) such as 2SLGBTQ+, BIPOC (Black, Indigenous, People of Colour), Persons with disabilities, etc. <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>
Intellectual stimulation <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>
Meditation/prayer <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>
Affinity groups (men’s, women’s, young adults’, youth) <sub>12</sub>	<input type="checkbox"/> <sub>12</sub>	<input type="checkbox"/> <sub>12</sub>
Teams, committees and initiatives such as Fall Fair <sub>13</sub>	<input type="checkbox"/> <sub>13</sub>	<input type="checkbox"/> <sub>13</sub>
The Minister <sub>14</sub>	<input type="checkbox"/> <sub>14</sub>	<input type="checkbox"/> <sub>14</sub>
Community and Humanitarian Actions <sub>15</sub>	<input type="checkbox"/> <sub>15</sub>	<input type="checkbox"/> <sub>15</sub>
Spiritual growth <sub>16</sub>	<input type="checkbox"/> <sub>16</sub>	<input type="checkbox"/> <sub>16</sub>
Unitarian Universalist Beliefs <sub>17</sub>	<input type="checkbox"/> <sub>17</sub>	<input type="checkbox"/> <sub>17</sub>
Other (please specify) <sub>18</sub> _____	<input type="checkbox"/> <sub>18</sub>	<input type="checkbox"/> <sub>18</sub>

17. Over the past two years have you served on committees or teams or participated in group activities apart from attending Sunday services? *Please check all that apply.*

- <sub>1</sub> Member of a committee or team
- <sub>2</sub> Sang in a choir
- <sub>3</sub> Assisted at Sunday service (for example sound technician, greeter)
- <sub>4</sub> Attended discussion, meditation, growth or interest groups
- <sub>5</sub> Volunteered in religious exploration or Youth Group
- <sub>6</sub> Assisted with manual tasks (for example in kitchen, in garden)
- <sub>7</sub> Assisted at Fall Fair
- <sub>8</sub> Attended congregational meetings (for example AGM, Budget discussion, town hall)
- <sub>9</sub> Other (please specify) \_\_\_\_\_

**Section C – Your personal theology**

18. Besides Unitarian-Universalism, what best describes your religious or spiritual beliefs? *Please select a small number of beliefs closest to your own.*

<input type="checkbox"/> <sub>1</sub> <b>Theism:</b> I believe there is a supreme being, Divine presence, or higher power at work in the Cosmos, in the world.	<input type="checkbox"/> <sub>10</sub> <b>Feminist or Goddess-based Spirituality:</b> I join with others in reclaiming the Divine Feminine expressed from ancient times and by honouring the sacredness of Earth.
<input type="checkbox"/> <sub>2</sub> <b>Atheism:</b> I deny the existence of a supernatural being, a god or gods of any kind.	<input type="checkbox"/> <sub>11</sub> <b>Christian:</b> I celebrate and find inspiration in the teachings of Jesus.
<input type="checkbox"/> <sub>3</sub> <b>Agnosticism:</b> I am undecided or believe it is beyond human capabilities to know whether God exists or not.	<input type="checkbox"/> <sub>12</sub> <b>Eastern Spirituality:</b> I am inspired by and incorporate elements of Eastern religions such as Buddhism and Taoism into my UU spirituality.
<input type="checkbox"/> <sub>4</sub> <b>Humanism:</b> I trust in the inherent compassion, reason, wisdom gained from experience, and integrity of people without the intervention of a supreme being.	<input type="checkbox"/> <sub>13</sub> <b>Spiritualism:</b> I believe we can communicate with spirits of those who have died. This understanding of the spirit world is a part of my spiritual practices.
<input type="checkbox"/> <sub>5</sub> <b>Mysticism:</b> I seek and experience a deep connection with all things, a power or energy beyond myself. I have had experiences that would be best described as mystical or even transcendent.	<input type="checkbox"/> <sub>14</sub> <b>Pantheism:</b> I believe God is everything and everything is God. There is no separation.
<input type="checkbox"/> <sub>6</sub> <b>Traditions of Indigenous Peoples:</b> I follow the path of Indigenous Peoples’ teaching and find inspiration in their traditions.	<input type="checkbox"/> <sub>15</sub> <b>Judaism:</b> I appreciate and am informed by Jewish teachings and traditions.
<input type="checkbox"/> <sub>7</sub> <b>Earth-Centered Spirituality:</b> I celebrate the sacred and interconnected circle and web of life through the changing seasons.	<input type="checkbox"/> <sub>16</sub> <b>Islam:</b> I celebrate and find inspiration in the Islamic faith, the Koran and the teachings of Muhammad.
<input type="checkbox"/> <sub>8</sub> <b>Energy-Based Spirituality:</b> I hold the law of return: energy connects us all and each person, plant or emotion has its own energy, affirming the divinity in all living things.	<input type="checkbox"/> <sub>17</sub> <b>Spiritual but not Religious:</b> I have practices and beliefs that I would call spiritual, perhaps inspired by many, but not connected to any particular religion.
<input type="checkbox"/> <sub>9</sub> <b>Wiccan/Pagan:</b> I practice ancient rituals and ceremonies that celebrate the sacred circle of life and power in all things.	<input type="checkbox"/> <sub>18</sub> <b>Other:</b> <i>Please name and describe:</i> _____

19. To what faith traditions did you relate as a child? *Check all that apply.*

- <sub>1</sub> Buddhism
- <sub>2</sub> Christianity
- <sub>3</sub> Hinduism
- <sub>4</sub> Indigenous / Earth-based teachings
- <sub>5</sub> Islam
- <sub>6</sub> Judaism
- <sub>7</sub> Neo-Paganism
- <sub>8</sub> Unitarian Universalist
- <sub>9</sub> None / Secular
- <sub>10</sub> Other (Please specify) \_\_\_\_\_

**Section D – Your views on professional ministry and worship**

20. Consider the following possible roles of our future minister. Please check up to five roles in each column that are: most important to you personally; most important for the good of the whole congregation; and likely to make the biggest impact on the future of FirstU.

Roles	Roles Important to you personally	Roles most important for the good of the whole congregation	Roles that are likely to make the biggest impact on the future of FirstU
Providing pastoral care / spiritual guidance / counselling / visitation	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>
Helping us imagine our future	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>
Participating in committees / task forces	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>
Presenting inspiring and challenging Sunday services	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>
Encouraging social justice initiatives	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>
Developing volunteers and lay leaders	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>
Fostering a sense of community	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>
Supervising the church staff	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>
Engagement in interfaith and community work in Ottawa	<input type="checkbox"/> <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>
Supporting families and multi-generational ministries	<input type="checkbox"/> <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>
Supporting lifespan learning for children and adults	<input type="checkbox"/> <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>
Involvement in denominational activities	<input type="checkbox"/> <sub>12</sub>	<input type="checkbox"/> <sub>12</sub>	<input type="checkbox"/> <sub>12</sub>
Fostering membership growth	<input type="checkbox"/> <sub>13</sub>	<input type="checkbox"/> <sub>13</sub>	<input type="checkbox"/> <sub>13</sub>
Other: Expectations the congregation has for a minister(s) around other areas not already addressed above _____	<input type="checkbox"/> <sub>14</sub>	<input type="checkbox"/> <sub>14</sub>	<input type="checkbox"/> <sub>14</sub>

21. Which qualities and skills in a new minister are most important to you personally? *Please select the **three** most important qualities or skills.*

- <sub>1</sub> Admirable role model
- <sub>2</sub> Creative
- <sub>3</sub> Enthusiastic
- <sub>4</sub> Flexible, adaptable
- <sub>5</sub> Friendly, approachable
- <sub>6</sub> Good at communicating
- <sub>7</sub> Good at organizing
- <sub>8</sub> Good at team building
- <sub>9</sub> Inspirational speaker
- <sub>10</sub> Open-minded, co-operative
- <sub>11</sub> Scholarly
- <sub>12</sub> Skilled at counselling
- <sub>13</sub> Visionary
- <sub>14</sub> Willing to deal with conflict
- <sub>15</sub> Other (please specify) \_\_\_\_\_

22. How important to you is each of the following Sunday worship service sermon topics? *Please check a box for each topic.*

	Not Important	Somewhat Important	Quite Important	Extremely Important
Social Justice and Action <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>
Unitarian Universalism <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>
Celebrating common values <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>
Other Faith and Spiritual Traditions <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>
Philosophical Ideas <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>
Current Political Events <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>
Spiritual Growth <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>
Help with challenges of everyday life <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>

23. How accepting would you be of a minister with the characteristics listed below? *Please check a box for each statement.*

	I would not be comfortable with this	I would be comfortable with this	This would be an advantage for me
Man <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>
Woman <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>
Visible Minority <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>
Non-visible Minority <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>
Gay or Lesbian <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>
Bi/Pansexual <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>
Transgender/ <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>
Physically challenged <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>
Non-Canadian <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>	<input type="checkbox"/> <sub>9</sub>
Younger than 40 <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>	<input type="checkbox"/> <sub>10</sub>
Older than 60 <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>	<input type="checkbox"/> <sub>11</sub>

24. Please check the extent to which you agree with the following statements:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I am comfortable with traditional religious language such as “God” or “prayer”	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>5</sub>
A minister should integrate personal experiences, learning and growth into their sermons	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>5</sub>

25. If you disagreed *strongly* with something the minister said or did, what would you do? Please select an option, or more than one if you wish, from the list below.

Write a note to the minister <sub>1</sub>	<input type="checkbox"/> <sub>1</sub>
Tell the minister immediately <sub>2</sub>	<input type="checkbox"/> <sub>2</sub>
Write a note to the Board <sub>3</sub>	<input type="checkbox"/> <sub>3</sub>
Go to the Right Relations committee <sub>4</sub>	<input type="checkbox"/> <sub>4</sub>
Tell those in your circles <sub>5</sub>	<input type="checkbox"/> <sub>5</sub>
Think it said more about yourself and less about the minister <sub>6</sub>	<input type="checkbox"/> <sub>6</sub>
Keep your opinions to yourself <sub>7</sub>	<input type="checkbox"/> <sub>7</sub>
Stop coming to church <sub>8</sub>	<input type="checkbox"/> <sub>8</sub>
Other (Please specify) <sub>9</sub> _____	<input type="checkbox"/> <sub>9</sub>

### Section E – Household information

*NOTE: The following questions apply to households. If another person in your household is completing this questionnaire, please agree on which **one** of you will answer these questions. If you both answer, the information will be duplicated or “double-counted” when the results are aggregated, and thus be misleading.*

*Remember, these questions are anonymous and will be used to develop a demographic profile of the congregation for prospective ministers.*

26. Please describe your present household structure *in total*

- <sub>1</sub> Number of adults, including yourself but excluding adult children.
- <sub>2</sub> Number of children under age 13.
- <sub>3</sub> Number of children aged 13 to 18.
- <sub>4</sub> Number of children *living at home* over age 18.
- <sub>5</sub> Another person in my household is answering this question.

27. Please describe your present household structure *currently participating at Ottawa First Unitarian*

- <sub>1</sub> Number of adults, including yourself but excluding adult children?
- <sub>2</sub> Number of children under age 13?
- <sub>3</sub> Number of children aged 13 to 18?
- <sub>4</sub> Number of children *living at home* over age 18?
- <sub>5</sub> Another person in my household is answering this question.

**Reminder: These questions are optional and your responses are anonymous.**

28. What is your annual household income before tax?

- <sub>1</sub> Less than \$25,000
- <sub>2</sub> \$25,000 to \$50,000
- <sub>3</sub> \$50,000 to \$100,000
- <sub>4</sub> More than \$100,000
- <sub>5</sub> Another person in my household is answering this question.

29. What is your total household pledge and/or anticipated financial contribution for the current year?

- <sub>1</sub> Less than \$400
- <sub>2</sub> \$400 to \$600
- <sub>3</sub> \$601 to \$1,200
- <sub>4</sub> \$1,201 to \$ 2,000
- <sub>5</sub> \$2,001 to \$4,000
- <sub>6</sub> More than \$4,000
- <sub>7</sub> Another person in my household is answering this question.

30. What factors do you take into consideration in deciding what amount to give?

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**Section F – Reflecting on the Past and Looking to the Future**

31. Please indicate how much you agree with each of the following statements.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Our mission and ministry continue to adapt to changing conditions in the world and/or congregation	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>5</sub>
There is a high level of trust in the leadership of this congregation	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>5</sub>
We do a good job of having difficult conversations and staying in relationship	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>5</sub>
We focus on mission and greater good rather than the preferences of some individuals	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>5</sub>

32. What would be the worst mistake the new minister could make?

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33. What are our congregational strengths?

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34. What are our congregational weaknesses?

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35. What is at the “heart” of our congregation?

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36. What congregational issues are likely to be most pressing within the next couple of years?

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37. What congregational issues may never be resolved?

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38. It would be energizing and renewing if our new minister...

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39. What else do you want a potential new minister to know about us?

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Thank you for responding to this lengthy but important survey.