

FirstU Board Meeting Minutes

Date: Wednesday 2024/03/20

Time: 7pm-9pm

Main Goal: To settle on negotiating terms, to discuss and approve Ministers evaluation.

Requested: Nancy, Carmen, Brent, Phil, Amy, Mary Ella, Carl, Rev Eric; Michelle Jackson; Jen Brennan; Chuck Shields (special observer)

Regrets: Guy

Minutes

Item
1. Call to Order • Check-in • Opening Song [Eric] • Opening Reading [Phil] • Assignment of Timekeeper [Carmen] and Process Monitor [Mary Ella]
2. Consent Agenda: • Approval of this Agenda • Approval of Board Minutes 2024/01/24 [Att. 1] • Acknowledge Exec Approval 2024/03/14 of Retainer Agreement for Sheldon Roussy (corporate law) on legal docs for “Landco” [Att.2] • Receive President’s Report [Note 1] • Membership approval for Chris and Peter Duschinsky [Note 2] • Membership approval for Mary Ellen Onno [Note 4] • Approve OTF Grant Contract for Ajashki Maker Space [Att.3][Note 3] • Acknowledge Odayanhaway February Report [Att.4] Moved by Brent, Seconded by Nancy. Approved
3. Minister’s Report [Rev Eric]

- a. Special collections requested by the minister need to be approved by the Board in advance and announced explicitly at the service and in the e-UU. Upcoming Collections:
 - i. CUC sharing
 - ii. Rev. Fulgence
- b. Great participation in adult education with Eric as three board members involved
- c. 40-year anniversary for Unitarian House

BE IT RESOLVED THAT there be a Special Collection for the Sharing the Faith on March 24, and Flaming Chalice April 7th

Moved: Brent. Seconded: Phil. Approved.

BE IT RESOLVED THAT there be a Special Collection via Directed Donation recorded for Bethany House on March 10.

Moved: Brent. Seconded: Nancy. Approved

4. Early planning on AGM (2024/05/05)

- Status on Audited Financial Statements (Michelle)
- Status on Annual Report (Jen)
- Meeting materials (Carl to review). Last mailout must be 10 working days before AGM. Time to review at April Board meeting.
- Finance meeting is next Monday
- Meeting logistics, such as start time
 - Scrutineering and check-in start before service
 - Pot-luck / Soup and salads, or bring your own brown bag?
 - 12:30P-2:00P
 - Need child-care provided

5. Terms of Reference (Business Confidential) were discussed in detail, and approved

BE IT RESOLVED THAT the Negotiating Task Force work under the Terms of Reference on behalf of the Board and Congregation in discussions with our Development partners. [Moved by Brent, Seconded by Carl]. Approved

6. PPDDA Request from EAG for Ontario Bill 165 [Note 5]

--Deferred to email and later discussion

7. In-Camera: Minister's Evaluation [Att 6] (Chuck)

- This part of the agenda is Personnel Confidential; staff is excused.
- Work to produce Rev. Eric's review by Sharmila, Mary Ella and Chuck was seen by all Board members to be very professional, comprehensive and excellent
- To review and provide comments for Evaluation task force

8. Closing

- Feedback from Process monitor
 - Special collection issue could've been resolved earlier
- Closing reading.
- Adjournment

Next Meeting: April 17, 2024. 7:00PM