

Q&A on Pledging

What does it cost to run the Congregation?

It will cost about \$1,100 per member this year to meet the budget and deal with the projected deficit.

What is a fair share to pledge?

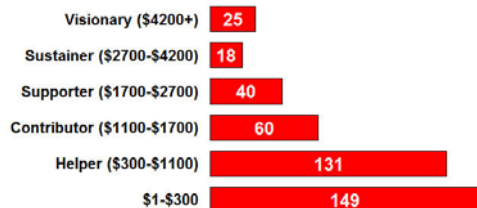
Even if you can't tithe, you might want to give 7% or 8% of your gross income (**Line 150** on your income tax return) to charities (**Line 349**). If only 60% of that comes to the Congregation, you would pledge about 5% of your gross income. For an income of \$50,000, a fair pledge would be \$2,500.

What if I can't afford this much?

Please pledge what you can. **Every pledge counts.**

What are others pledging?

This chart shows the number of contributors in each category for 2009.



Unfortunately, 203 members and friends have no recorded contribution for the year.

Interesting Statistics

- We have 492 members and 196 friends.
- 51 non-members contributed \$23,310.
- The highest 6% of our congregation contributed 32% of our pledge income.
- 50% of our pledge income came from only 14% of our members and friends.
- 50% of our members and friends together contributed only 6% of our pledge income.

How Your Pledge Costs You Less than You Think!

To Give This after Income Taxes	You could pledge this amount!*
600	939
1,200	1,941
2,400	3,947
3,600	5,952

* On the first \$200, the tax credit is 15% (federal) and 6.05% (Ontario) (20% in Quebec). On the remainder, the tax credits are 29% (federal) and 11.16% (provincial).

Please let the tax department help you make a larger pledge!

BUILDING & GROWING 2010



To discuss your pledge or if you have questions or suggestions, please contact stewardship@FirstUnitarianOttawa.ca or Prue Craib (613 719-7786) or Bob Armstrong (613 823-8751)

Annual Pledge Campaign 2010

"Building & Growing"



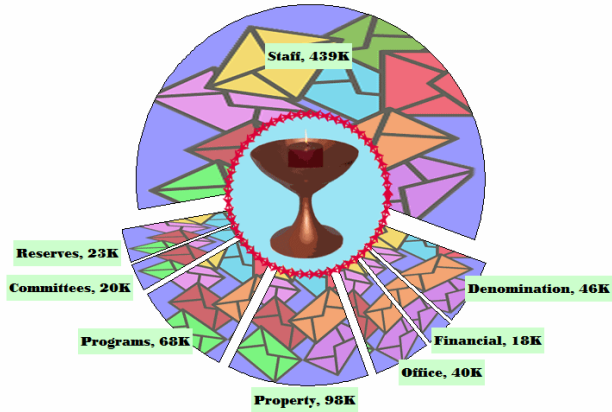
First Unitarian Congregation of Ottawa

We came seeking and

- we stay to celebrate common values and shared beliefs.
- we stay to make and listen to joyful, soulful music.
- we fill our beautiful building each week for inspiration and stimulation.
- our young people grow spiritually and intellectually.

- 2008 Congregational Survey

Where Your Pledge Goes



This chart shows how our expenses are distributed. The categories are:

- **Denomination:** Our involvement in the larger UU community including support of the Canadian Unitarian Council (CUC).
- **Financial:** Auditor fees, bank charges, loan interest.
- **Office:** Equipment, supplies, computer costs, telephone, etc.
- **Property:** Utilities, insurance, building and grounds maintenance, snow removal, etc.
- **Programs:** Worship, publications, fundraising costs, RE, etc.
- **Committees:** Social responsibility, coffee hour, committee expenses.
- **Reserves:** Money set aside for future major repairs and renovations and for future capital expenditures.
- **Staff:** Minister, DSS, DLL, Assistant to DLL, Director of Music, Administrator, Accountant, Publications, custodians.

Five ways to make your pledges

1. at any of the **pledge parties**.
2. **by e-mail** to stewardship@FirstUnitarianOttawa.ca
3. **online** through our web site - www.FirstUnitarianOttawa.ca/pledge
4. on the **pledge forms** - use the coloured envelopes and:
 - a. put them into the chalice box during the Sunday offering,
 - b. put them in the offering plate,
 - c. mail or deliver them to the office.
5. **by phone** to Bob or Prue.

If you'll be away during the campaign, please pledge early. If you missed the campaign, please pledge now - it's never too late to pledge!

Sources of Our Revenue



(from our 2010 budget)

Some Hopes and Goals Needing Your Support

- An expanded music program (additional choirs, additional hours for the Director of Music, the possibility of an assistant director).
- Providing a pension plan for all staff who work half time or more.
- Completion of the building renewal program (sound and light for the sanctuary, additional pledges to cover the shortfall in finances).
- Repayment of our loan.
- New playground equipment to replace the pieces relocated to the new Parkway Preschool.
- Production of YouTube videos to introduce our faith to the wider community.
- Preparation for having a ministerial student intern in 2011-12.
- A center handrail for the last four steps approaching the sanctuary entrance.

Sign up for a Pledge Party!

You've heard about the pledge parties in February and March. The lists are up on the bulletin board. Don't delay - choose the one you'd like to attend and sign up.

See you at a pledge party!